

Trainees and Graduates – Hair and Beauty Award

Classification

Junior employees are to be paid at the following percentage of the relevant wage: .

- (a) less than 1000 hours of full-time accredited training 55%
- (b) between 1000–2000 hours of full-time accredited training 75%
- (c) hairdressing/beauty therapy graduate 92.5%

Full-time & Part-time

	Hourly pay rate	Mon-Fri - before 7am or after 9pm	Sat - 7am to 6pm	Sat - before 7am or after 6pm	Sunday	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Working on RDO
Less than 1000 hours	\$13.02	\$19.53	\$17.32	\$19.53	\$26.04	\$32.55	\$19.53	\$26.04	\$26.04
1000–2000 hours	\$17.75	\$26.63	\$23.61	\$26.63	\$35.50	\$44.38	\$26.63	\$35.50	\$35.50
Graduate	\$21.90	\$32.85	\$29.13	\$32.85	\$43.80	\$54.75	\$32.85	\$43.80	\$43.80

Casual

	Hourly pay rate	Mon-Fri - before 7am or after 9pm	Saturday - 7am to 6pm	Saturday - before 7am or after 6pm	Sunday	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours
Less than 1000 hours	\$15.88	\$19.53	\$17.97	\$19.53	\$26.69	\$22.79	\$29.30	\$19.53
1000–2000 hours	\$21.65	\$26.63	\$24.50	\$26.63	\$36.39	\$31.06	\$39.94	\$26.63
Graduate	\$26.70	\$32.85	\$30.22	\$32.85	\$44.90	\$38.33	\$49.28	\$32.85

Thanks to HSA successfully winning a 25% pay rise in the Fair Work Commission, casual weekend rates are set to use in 5% increments on January 31 and April 30, as detailed below:

Classification	Saturday (7am–6pm) 31/1/2022–29/4/2022	Saturday (7am–6pm) 30/4/2022–30/6/2022	Sunday 31/1/2022–29/4/2022	Sunday 30/4/2022–30/6/2022
Less than 1000 hours	\$17.97	\$18.62	\$26.69	\$27.34
1000–2000 hours	\$24.50	\$25.38	\$36.39	\$37.28
Graduate	\$30.22	\$31.32	\$44.90	\$45.99