

Junior Rates – Hair and Beauty Award

Classification

Hair and Beauty Employee Level 1 means a receptionist or salon assistant.

Hair and Beauty Employee Level 2 means:

- (a) a make-up artist who holds a Certificate II in make-up services (or equivalent);
- (b) a nail technician who holds a Certificate II in Nail Technology (or equivalent); or
- (c) an unqualified beautician or cosmetologist.

Full-time & Part-time

16 years of age and under

	Hourly pay rate	Mon-Fri -before 7am or after 9pm	Saturday - 7am to 6pm	Saturday - before 7am or after 6pm	Sunday	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Working on RDO
Hair and beauty employee level 1	\$11.17	\$16.76	\$14.86	\$16.76	\$22.34	\$27.93	\$16.76	\$22.34	\$22.34
Hair and beauty employee level 2	\$11.43	\$17.15	\$15.20	\$17.15	\$22.86	\$28.58	\$17.15	\$22.86	\$22.86

17 years

	Hourly pay rate	Mon-Fri - before 7am or after 9pm	Saturday - 7am to 6pm	Saturday - before 7am or after 6pm	Sunday	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Working on RDO
Hair and beauty employee level 1	\$16.75	\$25.13	\$22.28	\$25.13	\$33.50	\$41.88	\$25.13	\$33.50	\$33.50
Hair and beauty employee level 2	\$17.15	\$25.73	\$22.81	\$25.73	\$34.30	\$42.88	\$25.73	\$34.30	\$34.30

Junior - Casual

Table 1 of 2

Classification	Hourly pay rate	Monday to Friday before 7am after 9pm	Saturday 7am-6pm	Saturday - before 7am or after 6pm	Sunday	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours
Hair and beauty employee level 1 (16 and under)	\$13.96	\$16.76	\$15.41	\$16.76	\$22.34	\$27.93	\$19.55	\$25.13
Hair and beauty employee level 2 (16 and under)	\$14.29	\$17.15	\$15.77	\$17.15	\$22.86	\$28.58	\$20.00	\$25.72
Hair and beauty employee level 1 (17 years old)	\$20.94	\$25.13	\$23.12	\$25.13	\$33.50	\$41.88	\$29.31	\$37.69
Hair and beauty employee level 2 (17 years old)	\$21.44	\$25.73	\$23.67	\$25.73	\$34.30	\$42.88	\$30.01	\$38.59

Thanks to HSA successfully winning a 25% pay rise in the Fair Work Commission, casual weekend rates are set to use in 5% increments on January 31 and April 30, as detailed below:

Classification	Saturday (7am-6pm) 31/1/2022-29/4/2022	Saturday (7am-6pm) 30/4/2022-30/6/2022	Sunday 31/1/2022-29/4/2022	Sunday 30/4/2022-30/6/2022
Hair and beauty employee level 1 (16 and under)	\$15.41	\$15.97	\$22.90	\$23.46
Hair and beauty employee level 2 (16 and under)	\$15.77	\$16.34	\$23.43	\$24.00
Hair and beauty employee level 1 (17 years)	\$23.12	\$23.95	\$34.34	\$35.18
Hair and beauty employee level 2 (17 years)	\$23.67	\$24.52	\$35.16	\$36.02