

Adult Rates – Hair and Beauty Award

Classification

Hair and Beauty Employee Level 1 means a receptionist or salon assistant.

Hair and Beauty Employee Level 2 means:

- (a) a make-up artist who holds a Certificate II in make-up services (or equivalent);
- (b) a nail technician who holds a Certificate II in Nail Technology (or equivalent); or
- (c) an unqualified beautician or cosmetologist.

Hair and Beauty Employee Level 3 means:

- (a) a beautician who holds a Certificate III in Beauty Services (or equivalent); or
- (b) a hairdresser who holds a Certificate III in Hairdressing (or equivalent).

Hair and Beauty Employee Level 4 means a Beauty Therapist who holds a Certificate IV in Beauty Therapy (or equivalent).

Hair and Beauty Employee Level 5 means:

- (a) a hairdresser who holds a Certificate IV (or equivalent); or
- (b) a trichologist who is a hairdresser and holds a Certificate IV in Trichology (or equivalent).

Hair and Beauty Employee Level 6 means a beauty therapist who holds a Diploma in Beauty Therapy (or equivalent).

Full-time & part-time

	Weekly pay rate	Hourly pay rate	Monday to Friday before 7a after 9p	Saturday 7am-6pm	Saturday - before 7a or after 6p	Sunday	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Working on RDO
Employee level 1	\$848.50	\$22.33	\$33.50	\$29.70	\$33.50	\$44.66	\$55.83	\$33.50	\$44.66	\$44.66
Employee level 2	\$868.80	\$22.86	\$34.29	\$30.40	\$34.29	\$45.72	\$57.15	\$34.29	\$45.72	\$45.72
Employee level 3	\$899.50	\$23.67	\$35.51	\$31.48	\$35.51	\$47.34	\$59.18	\$35.51	\$47.34	\$47.34
Employee level 4	\$916.20	\$24.11	\$36.17	\$32.07	\$36.17	\$48.22	\$60.28	\$36.17	\$48.22	\$48.22
Employee level 5	\$943.60	\$24.83	\$37.25	\$33.02	\$37.25	\$49.66	\$62.08	\$37.25	\$49.66	\$49.66
Employee level 6	\$977.20	\$25.72	\$38.58	\$34.21	\$38.58	\$51.44	\$64.30	\$38.58	\$51.44	\$51.44

Casual

Classification	Hourly pay rate	Monday to Friday before 7a after 9p	Saturday 7am-6pm	Saturday - before 7am or after 6pm	Sunday	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours
Hair and beauty employee level 1	\$27.91	\$33.50	\$30.82	\$33.50	\$45.78	\$55.83	\$39.08	\$50.24
Hair and beauty employee level 2	\$28.58	\$34.29	\$31.55	\$34.29	\$46.86	\$57.15	\$40.01	\$51.44
Hair and beauty employee level 3	\$29.59	\$35.51	\$32.66	\$35.51	\$48.52	\$59.18	\$41.42	\$53.26
Hair and beauty employee level 4	\$30.14	\$36.17	\$33.27	\$36.17	\$49.43	\$60.28	\$42.19	\$54.25
Hair and beauty employee level 5	\$31.04	\$37.25	\$34.27	\$37.25	\$50.90	\$62.08	\$43.45	\$55.87
Hair and beauty employee level 6	\$32.15	\$38.58	\$35.49	\$38.58	\$52.73	\$64.30	\$45.01	\$57.87

Thanks to HSA successfully winning a 25% pay rise in the Fair Work Commission, casual weekend rates are set to use in 5% increments on January 31 and April 30, as detailed below:

Classification	Saturday (7am-6pm) 31/1/2022-29/4/2022	Saturday (7am-6pm) 30/4/2022-30/6/2022	Sunday 31/1/2022-29/4/2022	Sunday 30/4/2022-30/6/2022
Hair and beauty employee level 1	\$30.82	\$31.93	\$45.78	\$46.89
Hair and beauty employee level 2	\$31.55	\$32.69	\$46.86	\$48.01
Hair and beauty employee level 3	\$32.66	\$33.85	\$48.52	\$49.71
Hair and beauty employee level 4	\$33.27	\$34.48	\$49.43	\$50.63
Hair and beauty employee level 5	\$34.27	\$35.51	\$50.90	\$52.14
Hair and beauty employee level 6	\$35.49	\$36.78	\$52.73	\$54.01